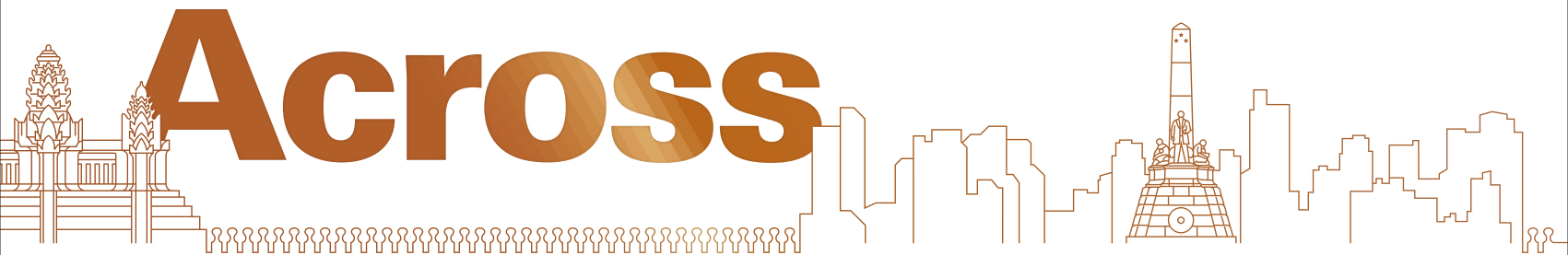




**Bridging**



**People**



**Across**



**Cultures**



**North &  
Central  
America**

**South  
America**

**EMEA**  
Europe  
The Middle East  
Africa

**China**

**Japan**

**Asia**

YKK GROUP:

**114 companies**  
**71 countries/regions**

MANAGEMENT STRUCTURE:

**6 regional bases**

**A manufacturing collective from Japan, the Yoshida Kogyo Kabushikigaisha (Yoshida Manufacturing Corporation) is named after our founder Tadao Yoshida, and is better known as YKK Group – the largest manufacturer of zippers in the world.**

Today, the group consists of 114 affiliated companies across 71 countries/regions, with operations spanning six regional bases, namely: North and Central America; South America; Europe, the Middle East and Africa; China; Asia; and Japan.

Our regional operations allow us to leverage different cultures and customs to create outstanding products that can better serve our customers, while our global management system fully supports our core business competencies in fastening and architectural products.



#### **Fastening Products Group**

From the time YKK manufactured its first fastening products over 80 years ago, we have maintained a strong and consistent global market share, with the Fastening Products Group at forefront of today's diverse and ever-evolving industry.

Aside from apparel fasteners such as snaps and buttons, or textiles and plastics, we also produce fastening products for shoes and bags, automobiles and industrial materials. Our success is due as much to our integrated production systems and flexibility in responding to customer demand, as it is to our unflinching dedication to quality.



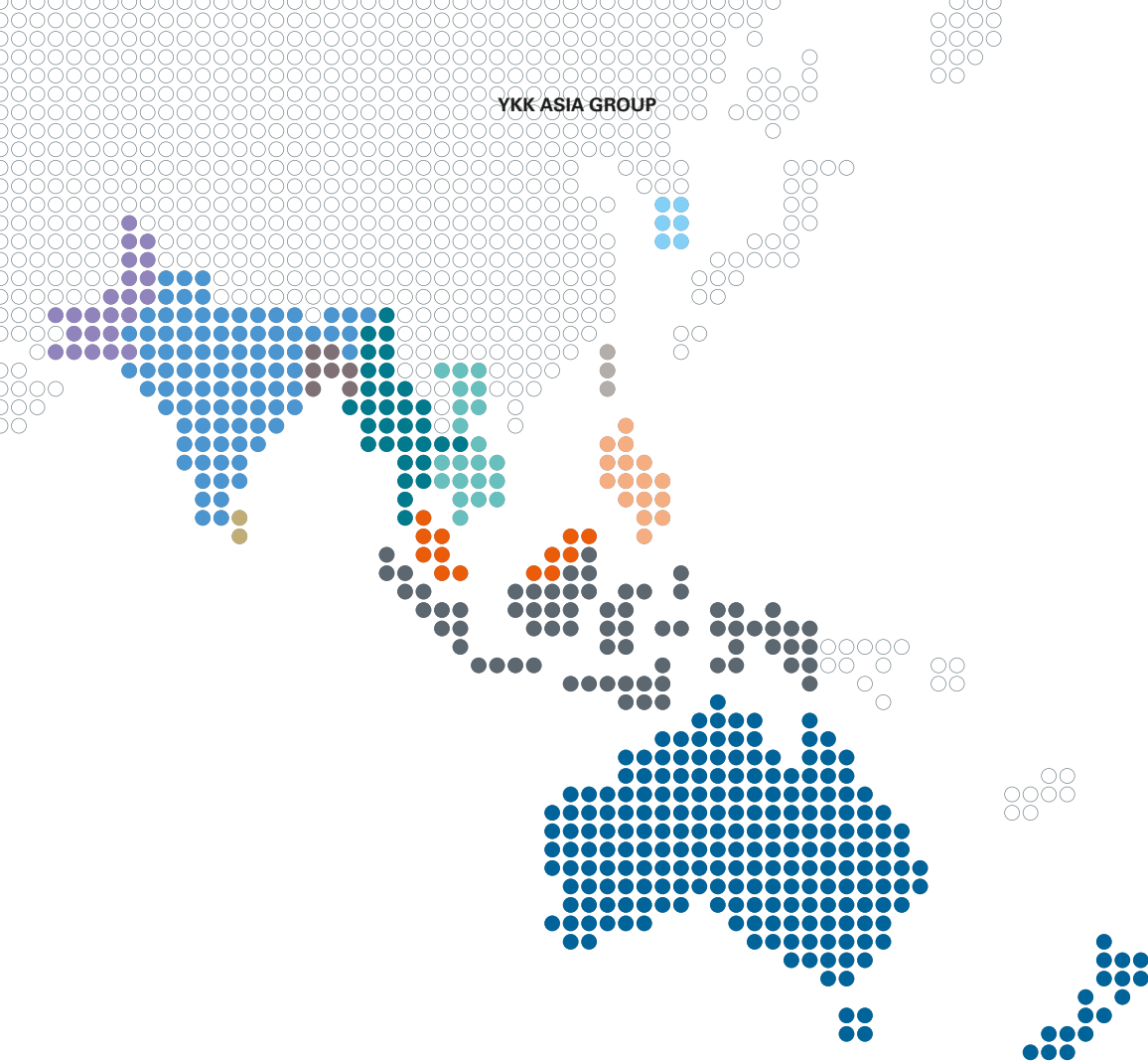
#### **Architectural Products Group**

The core business of YKK's Architectural Products Group (YKK AP) is in the manufacturing of architectural "openings" such as windows and doors, and has since expanded to include home interiors and exteriors. Each and every product is developed conscientiously by combining an awareness for the environment with designs and materials that deliver pleasing aesthetics and comfortable results.



#### **Machinery and Engineering Group**

The Machinery and Engineering Group is the heart of YKK Group's *monozukuri* (production and craftsmanship). It brings together in one place, the essentials of materials development, equipment development and design, as well as parts machining and assembly — all the things needed to manufacture YKK Group products.



YKK ASIA GROUP:

# 26 companies 18 countries/regions

## Bringing new value

The YKK ASIA Group comprises 26 affiliated companies from 18 countries/regions in Asia, including ASEAN, South Asia, Taiwan, Korea and Oceania. YKK ASIA Group is guided by three business principles:

**Localism** — Acknowledging the needs of local markets and regional industries wherever our business expands.

**Quality First** — We achieve this globally by inventing and manufacturing every aspect of our production processes, from raw materials to finished products.

**Global Sustainability** — Our products are manufactured with a rigorous attitude towards safeguarding and renewing the environment we all share and live in.

In this region of rapid change, YKK ASIA Group seeks to provide new value to customers and local communities with our flexibility and products that are both quality-driven and innovative by design — a value that we believe will benefit society.

## At a glance: YKK ASIA Group's Operating Companies (Fastening Products Group)

### ● Vietnam & Cambodia

Head office: Ho Chi Minh City  
Incorporated: 1998 (Vietnam),  
2001 (Cambodia)  
Factory size: 58,000 sqm  
and 176,000 sqm

### ● Thailand & Myanmar

Head office: Bangkok  
Incorporated: 1977  
Factory size: 146,200 sqm

### ● Malaysia & Singapore

Head office: Johor Bahru  
Incorporated: 1961  
Factory size: 19,846 sqm

### ● Indonesia

Head office: Jakarta  
Incorporated: 1972  
Factory size: 84,653 sqm  
and 194,670 sqm

### ● The Philippines

Head office: Manila  
Incorporated: 1977  
Factory size: 60,000 sqm

### ● Bangladesh

Head office: Dhaka  
Incorporated: 2000  
Factory size: 50,443 sqm

### ● India & Nepal

Head office: Gurgaon  
Incorporated: 1995  
Factory size: 147,102 sqm

### ● Pakistan

Head office: Karachi  
Incorporated: 2006  
Factory size: 52,152 sqm

### ● Sri Lanka

Head office: Colombo  
Incorporated: 1999  
Factory size: 31,000 sqm

### ● Taiwan

Head office: Taipei  
Incorporated: 1966  
Factory size: 42,275 sqm  
and 36,874 sqm

### ● South Korea

Head office: Seoul  
Incorporated: 1977  
Factory size: 42,756 sqm

### ● Oceania

Head office: Auckland  
Incorporated: 1959 (New Zealand),  
1967 (Australia), 1995 (Fiji)  
Factory size: 3,546 sqm  
(New Zealand), 1,122 sqm  
(Australia), 1,204 sqm (Fiji)



## Fastening Products Group

Our Asia arm houses our largest regional operation and we are dedicated to serving our customers in the areas of product development, innovation, delivery and price competitiveness. We strive to identify unique potential in different markets while continually meeting customers' needs with the highest quality standards.

## 1 Sales offices breakdown

### 45 sales offices in 18 countries/regions

**ASEAN:** Vietnam, Cambodia, Thailand, Myanmar, Malaysia, Singapore, Indonesia, The Philippines

**South Asia:** Bangladesh, India, Nepal, Pakistan, Sri Lanka

**East Asia:** Taiwan, Korea

**Oceania:** New Zealand, Australia, Fiji

## 2 Asia's annual production

### More than 3 billion pieces of zippers

## 3 R&D

There are currently two R&D Centres and four development divisions in the Asia Group, and our global development base is still expanding as we strive to respond in a timely manner to our customers' ever changing needs. Besides enhancing product variation development to offer a wide range of affordable clothing, we also develop more economical products to meet demand in emerging countries.

## 4 ISO/Certification achievement

Our goal for constant development is to ensure world-class standards in the areas of quality management, occupational safety and health management, as well as environmental management systems. Currently, many of YKK's production locations and our fastening products, where applicable — have been certified to the following industry benchmarks: Oeko-Tex® Standard 100, ISO 9001:2008, ISO 14001:2004, OSHMS (OHSAS 18001/JISHA OSHMS), and ISO/TS 16949:2009, ISO 27001, TLS 8001 and UL Certification.

For more details, please contact your local YKK representative.

## At a glance: Facts & Figures

### Business Structure

- Core Business:
1. Fastening Products Group
  2. Architectural Products Group

Others Business:  
Golden Hill Tower service apartment

### Total Employees:

Regional Headquarters  
**38**

Fastening  
Products Group  
**12,358**

Architectural  
Products Group  
**2,173**

Machinery &  
Engineering Group  
**117**

Others  
**230**

Total  
**14,916**



## Did you know?

**YKK Plastic Parts (POM 100%) are bluesign® approved**

As of April 2014, all of the POM plastic parts manufactured by YKK Taiwan have been certified as bluesign® approved by Bluesign Technologies AG. Parts carrying the bluesign® label meet the strict safety requirements of the bluesign® criteria, and are produced in a resource-conservative way with minimum impact on people and the environment.

# Growing our presence

● FASTENING PRODUCTS GROUP  
○ ARCHITECTURAL PRODUCTS GROUP AND OTHERS

2000

● Establishment of YKK Bangladesh Pte. Ltd.

2001

● Establishment of YKK SNAP Fasteners Singapore Pte. Ltd.  
● Establishment of YKK Vietnam Liaison Office in Cambodia — YKK Vietnam Co., Ltd. Representative Office in located in Phnom Penh, Cambodia.

2003

● Establishment of YKK Fastening Product Sales (Korea) Inc.

2006

● Establishment of YKK Pakistan (Private) Limited

1989

● Establishment of YKK Zipco Indonesia

1991

● Establishment of YKK Holding Asia Pte. Ltd.  
○ Expansion of YKK Taiwan Co., Ltd. (Yang Mei Factory for Architectural Product)

1959

● Establishment of YKK New Zealand Ltd Currently Head office of YKK Oceania.

1961

● Establishment of Malayan Zips Sdn. Bhd. Change of company name to YKK (Malaysia) Sdn. Bhd. in 2005.

1966

● Establishment of YKK Taiwan Co., Ltd.

1967

● Establishment of YKK Australia Pty. Ltd. Re-started as a branch of YKK Oceania.

2007

● Establishment of YKK Oceania Ltd

1993

● Establishment of YKK (Fiji) Ltd. Re-started as a branch of YKK Oceania.

2008

○ Establishment of YKK AP Facade Pte. Ltd. in Singapore

1994

● Establishment of YKK Fasco Indonesia Currently merged with YKK Zipco Indonesia.  
○ Establishment of YKK AP Malaysia Sdn. Bhd.

1968

● Establishment of YKK Singapore Pte. Ltd. Re-started as a branch of YKK Malaysia.

1972

● Establishment of PT. YKK Zipper Indonesia

2011

○ Establishment of YKK AP MYS Sdn. Bhd. in Malaysia

1995

● Establishment of YKK India Private Limited

1976

○ Establishment of YKK AP Singapore

2013

○ Acquired Bhoruka Extrusions Private Limited in India  
○ Establishment of YKK AP Facade Vietnam Co., Ltd.

1997

○ Establishment of Golden Hill Tower Limited, Yangon, Myanmar (Executive Apartment)

1977

● Establishment of YKK Philippines Inc.  
● Establishment of YKK Zipper (Thailand) Co., Ltd. Change of company name to YKK (Thailand) Co., Ltd. in 1995.  
● Establishment of Korea YKK Co., Ltd. Change of company name to YKK Korea Co., Ltd. in 1999.

2014

● Establishment of YKK (Thailand) Co., Ltd, Yangon Branch Thailand branch office located in Myanmar.

1998

● Establishment of YKK Vietnam Co., Ltd.

1979

● Establishment of YKK Korea Co., Ltd. (Factory)

2015

● Establishment of YKK India Private Limited, Nepal Branch India branch office located in Kathmandu, Nepal.  
○ Establishment of YKK AP (Thailand) Co., Ltd.

1999

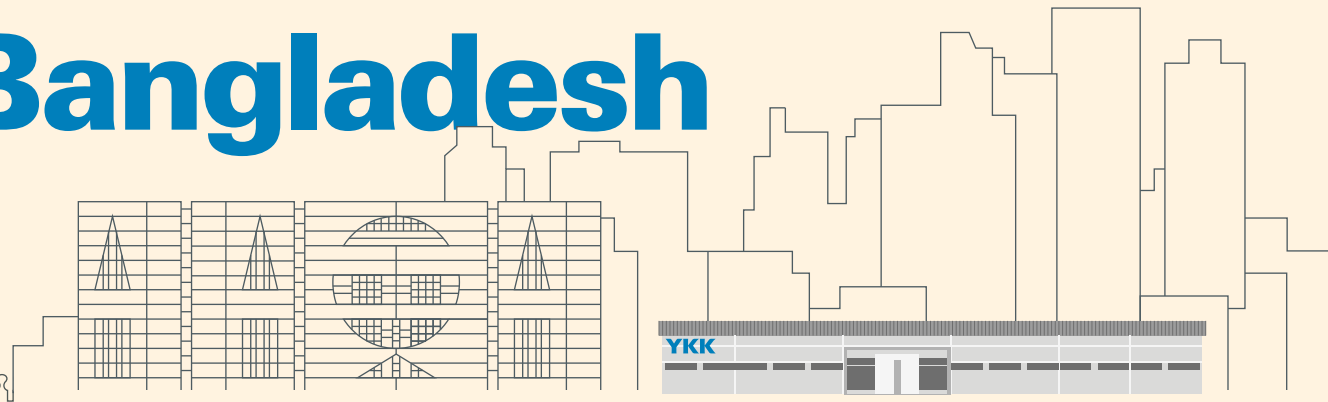
● Establishment of YKK Lanka (Pvt) Limited

1986

○ Establishment of PT. YKK AP Indonesia

**YKK ASIA Group has been steadily growing our operations in the region. As we expand, we continue to create value for society through innovative ideas and inventions.**

# Bangladesh

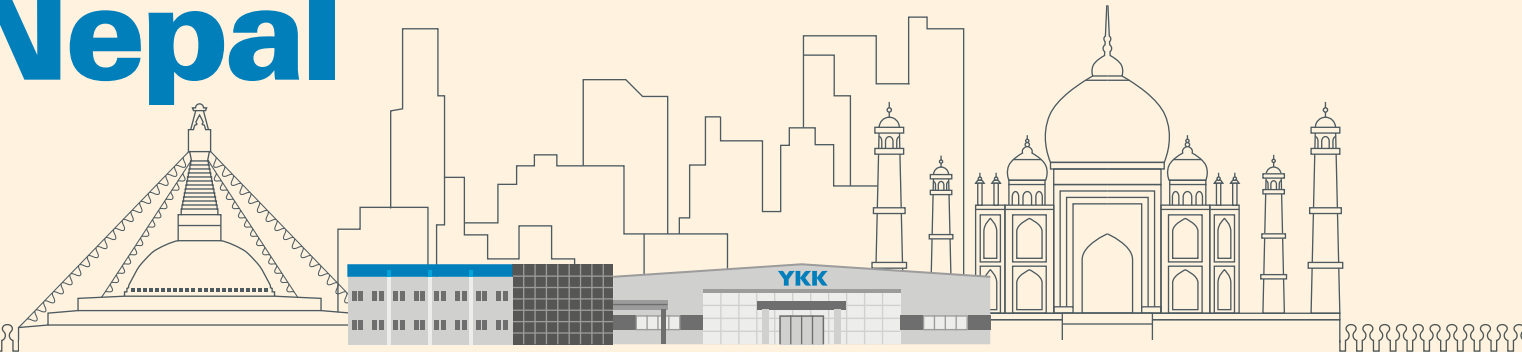


**YKK Bangladesh Pte. Ltd.**  
**In operation since:** 1989  
**Incorporated:** 2000  
**Head office:** Dhaka  
**Branch/sales office:** Chittagong, Gazipur, Narayanganj  
**Factory size:** 50,443 sqm  
**R&D:** Product Development Office

The enormous production capacity of YKK Bangladesh allows us to be nimble in adapting to market demand with the best possible delivery lead time. This has been a key factor for our growth.

Customer care remains a central priority as total customer satisfaction will carry us farther in this competitive market. This is the successful formula for our production volume and sales targets to be growing year-on-year.

# India & Nepal

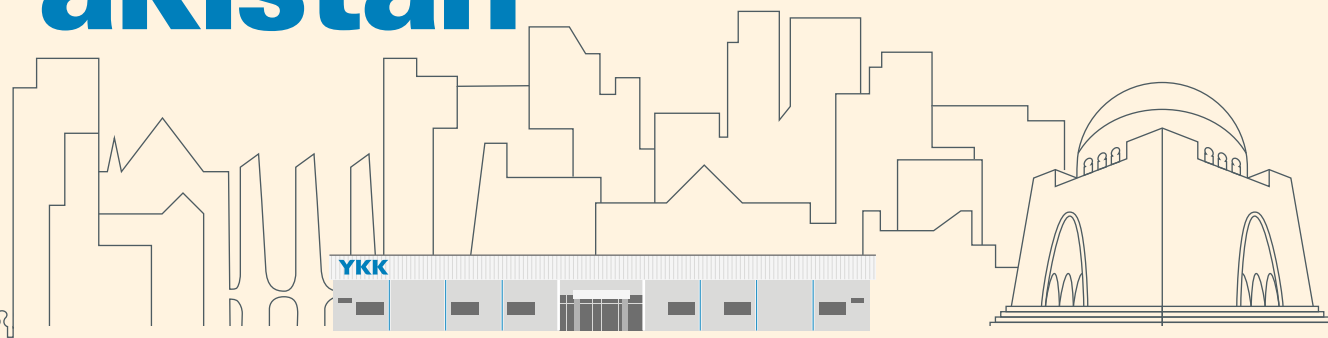


**YKK India Private Limited**  
**In operation since:** 1992  
**Incorporated:** 1995  
**Head office:** Gurgaon  
**Branches/sales offices:** India: Ahemdabad, Bangalore, Chennai, Hyderabad, Jaipur, Kanpur, Kochi, Kolkata, Ludhiana, Mumbai, Noida, Tirupur  
Nepal: Kathmandu  
**Factory size:** 147,102.33 sqm  
**R&D:** Product Development Office

YKK India manufactures high-quality products that cater to the large and diverse Indian market that includes garments, footwear, luggage, bags and home furnishings. Our Hi-Tech product range conforms to international standards, and is used in Aquaguard segments and critical lifesaving applications in military, automotive, aerospace and protective clothing fields.

We are committed to upholding the standards of our products, as evidenced by attaining the Oeko-Tex® Standard 100 certification since December 1998, as well as TesTex® safety certification mark to assure and provide confidence to our customers. We continue to serve and satisfy our customer network of 14 branches across India, following our guiding principle of “No one prospers without rendering benefit to others”.

# Pakistan

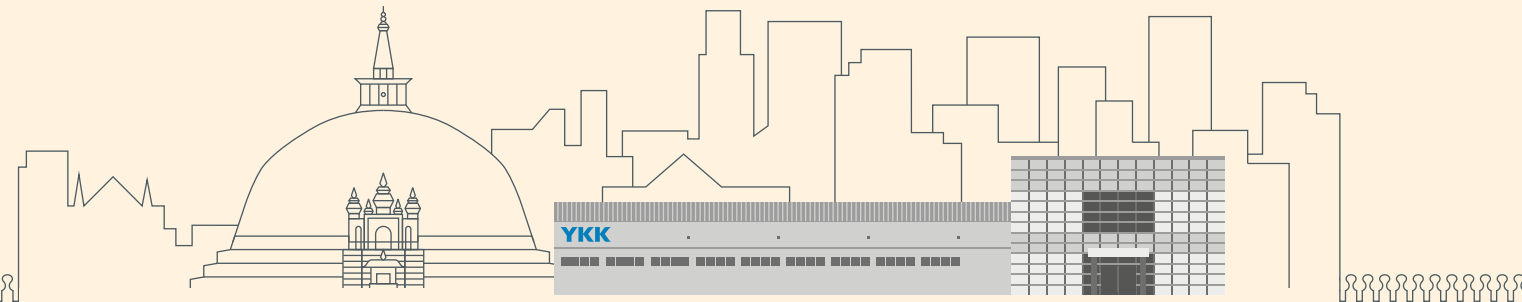


**YKK Pakistan (Private) Limited**  
**In operation since:** 1998  
**Incorporated:** 2006  
**Head office:** Karachi  
**Branch/sales office:** Lahore  
**Factory size:** 52,152 sqm

Pakistan’s economy is dominated by their textile and apparel industry, accounting for 65% of its exports and industrial output. Known as the “cotton country”, Pakistan is the world’s fourth largest producer of cotton.

YKK Pakistan is the only foreign zipper manufacturing company operating in Pakistan. Our factory is set up in Karachi, the nation’s largest city and major garment manufacturing base. We continue to increase in capacity every year, with plans to produce over 200 million zippers annually.

# Sri Lanka

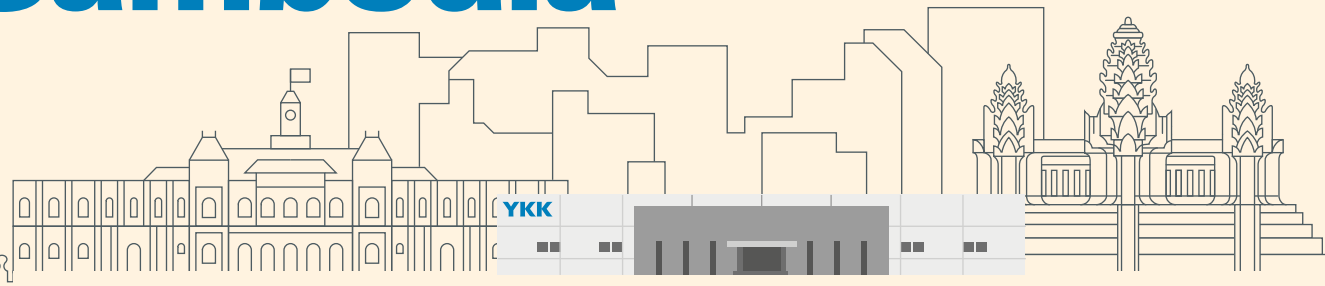


**YKK Lanka (Pvt) Limited**  
**In operation since:** 1980  
**Incorporated:** 1999  
**Head office:** Colombo  
**Factory size:** 31,000 sqm

Sri Lanka’s sewing and apparel industry goes back more than 50 years in history. In recent times however, demand for more standard products has been moving away from Sri Lanka, with customers looking out for new products and innovations.

YKK Sri Lanka plans to thrive in this market with our ability to innovate and introduce new and novel products to our customers. With local production, short turnaround times, new technological developments, and high sales standards, we are well-poised to meet customer demands.

# Vietnam & Cambodia

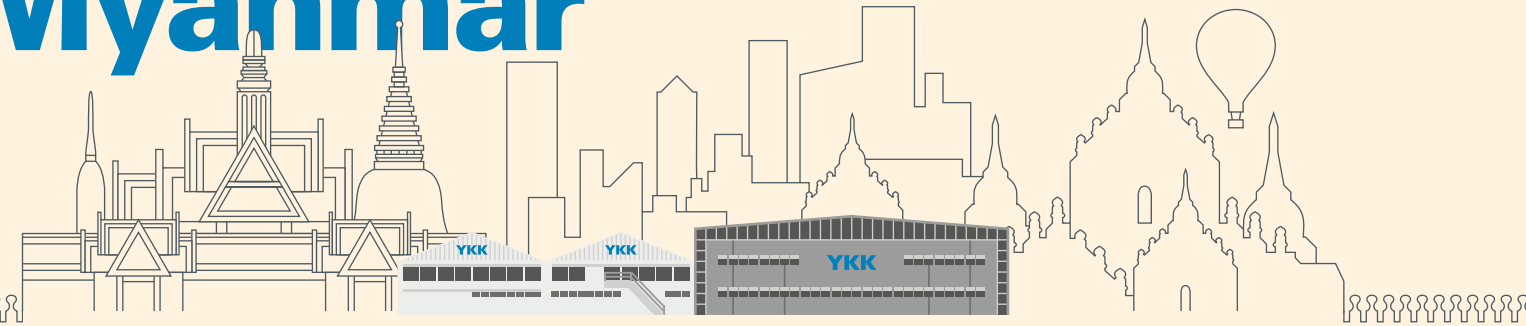


**YKK Vietnam Co., Ltd.**  
**Incorporated:** 1998 (Vietnam),  
2001 (Phnom Penh)  
**Head office:** Ho Chi Minh City  
**Branches/sales offices:**  
Vietnam: Hanoi  
Cambodia: Phnom Penh  
**Factory size:** 58,000 sqm  
and 176,000 sqm  
**R&D:** Product Development Office

Supported by our valued customers, we have been expanding our business in this market, with plans to contribute further to the garment, shoes and luggage industries in Vietnam and Cambodia.

Our focus in recent years has been on four areas of development: strengthen our marketing strategies to meet the global needs of our customers; increase production capacity and productivity of our production lines; respond quickly to market changes and improve our information systems to better analyse business strategies; and to continue to uphold our world class standards of quality.

# Thailand & Myanmar



**YKK (Thailand) Co., Ltd.**  
**Incorporated:** 1977  
**Head office:** Bangkok  
**Branches/sales offices:**  
Myanmar: Yangon  
**Factory size:** 146,200 sqm  
**R&D:** Product Development Office

YKK Thailand has played a significant role in the development of Thailand's garment and bag industries, in particular through the transferring of advanced technology and know-how from our operations in Japan.

To maintain high customer satisfaction, all our YKK Thailand staff are trained to understand customer needs as part of their responsibilities. This will ensure that we safeguard the ever-important element of trust in all our business dealings.

# Malaysia & Singapore

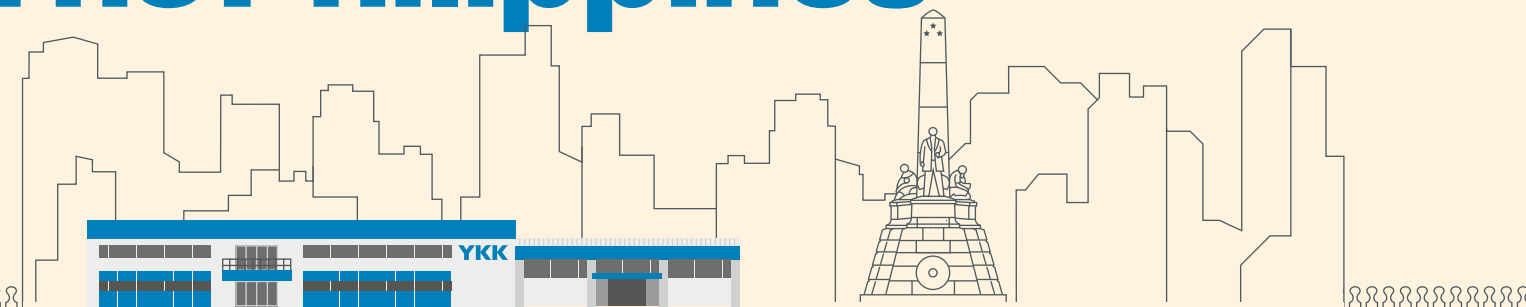


**YKK (Malaysia) Sdn. Bhd.**  
**Incorporated:** 1961 as  
Malayan Zips Sdn. Bhd.  
**Head office:** Johor Bahru  
**Branches/sales offices:**  
Malaysia: Kuala Lumpur  
and Penang, Singapore  
**Factory size:** 19,846 sqm

In 1961 YKK entered the Malaysian market, then our very first foreign venture in Southeast Asia. Operations began in 1962 with the completion of our factory in Johor Bahru. Since then, we have gone from manufacturing only metal zippers to also include Vislon® zippers, nylon zippers, concealed zippers and a wide range of fastening products.

The management team remains committed to meeting the needs of our customers, offering high-quality service and improving customer relationships under the guiding principle of "Act Local, Think Global".

# The Philippines

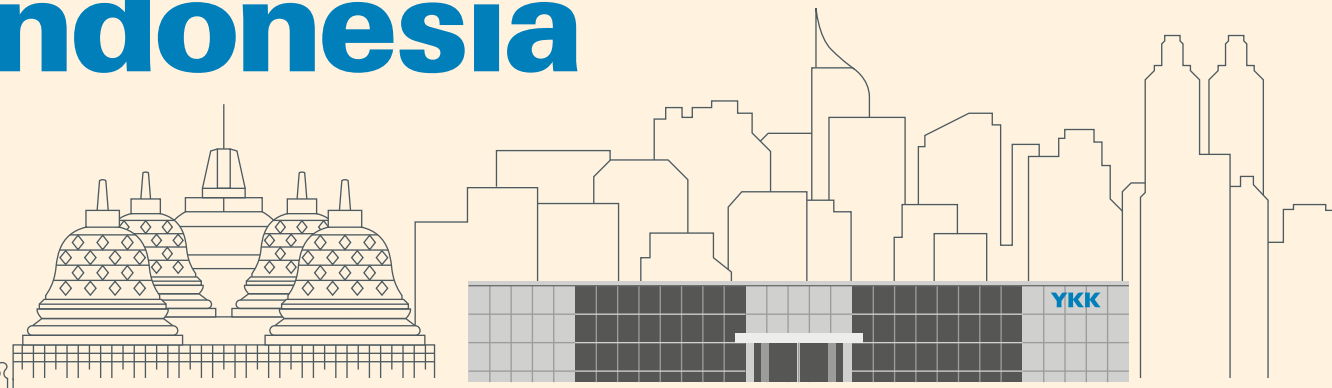


**YKK Philippines Inc.**  
**Incorporated:** 1977  
**Head office:** Alabang  
**Factory size:** 61,241 sqm

YKK Philippines began as a joint venture between YKK's founder Mr. Tadao Yoshida and a Philippine group led by former Ambassador Jose S. Laurel III.

ISO integration certifications were achieved as testament to our high-quality products. Four decades of excellence have added great value to our brand, making us a household name locally. To maintain our competitive edge in the domestic market, we are improving our marketing efforts and connecting with the younger generation through digital and social media platforms to communicate the strength of YKK products.

# Indonesia



**PT. YKK Zipper Indonesia**  
**Incorporated:** 1972  
**Head office:** Jakarta  
**Branches/sales offices:** Bandung and Semarang  
**Factory size:** 84,653 sqm and 194,670 sqm  
**R&D:** R&D Centre, Fastening Experience Sales and Marketing Facility

YKK Indonesia has been operating for more than 40 years in Indonesia and supplying variety of quality fastening products to garment manufacturers for both export and domestic markets.

As a good corporate citizen, YKK Indonesia strives to continually support our customers in Indonesia by supplying good quality products, services and developments.

# Oceania

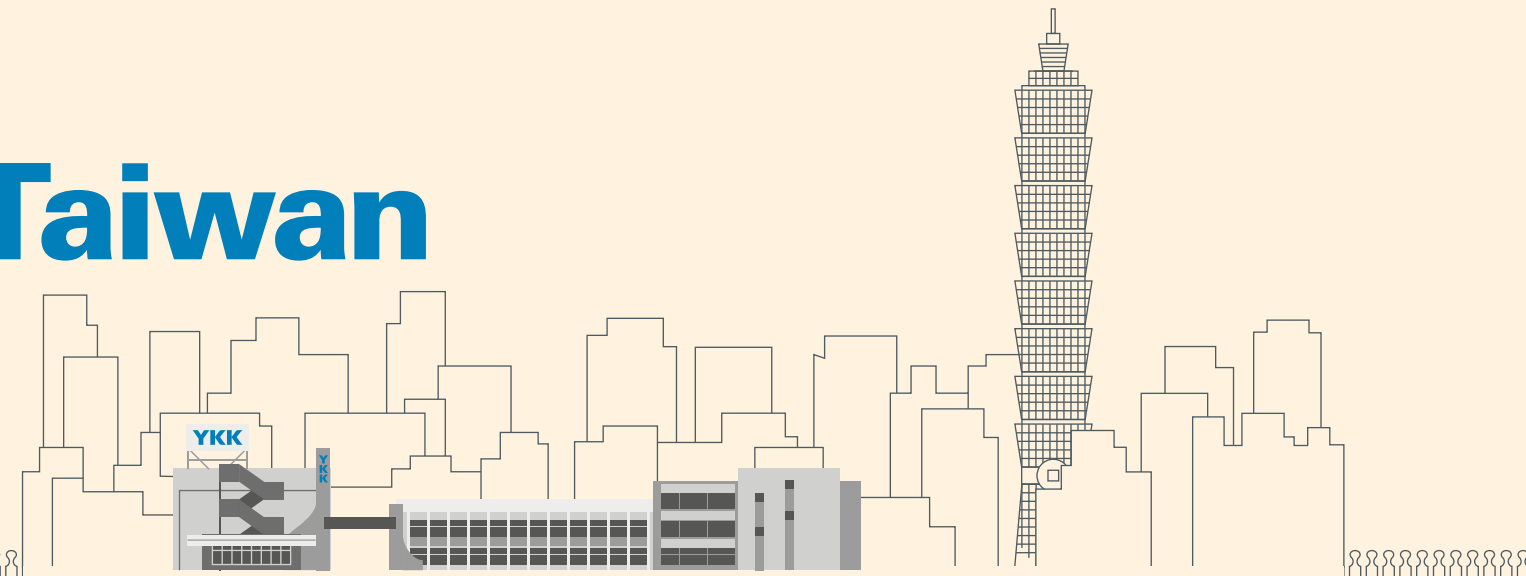


**YKK Oceania Ltd**  
**Incorporated:** 2007  
**YKK Oceania comprises of**  
 New Zealand: previously incorporated in 1959  
 Australia: previously incorporated in 1967  
 Fiji: previously incorporated in 1995  
**Head office:** Auckland, New Zealand  
**Branches/sales offices:**  
 Australia: Sydney, Adelaide, Brisbane, Melbourne  
 Fiji: Suva  
**Factory size:**  
 Auckland: 3,546 sqm  
 Sydney: 1,643 sqm  
 Suva: 1,204 sqm

While our staff in YKK Oceania numbers just 46 across three branches, they are highly skilled and able to fulfil multiple roles on the job.

All three branches now conduct assembly operations, with much of the semi-finished raw materials imported from other YKK sister companies in Asia, Europe and USA. This enables us to run a flexible operation and shorten our turnaround times to just 1-3 days for any of our locally manufactured products. A strong belief in the value of our brand promise and service quality is what keeps our customers loyal.

# Taiwan

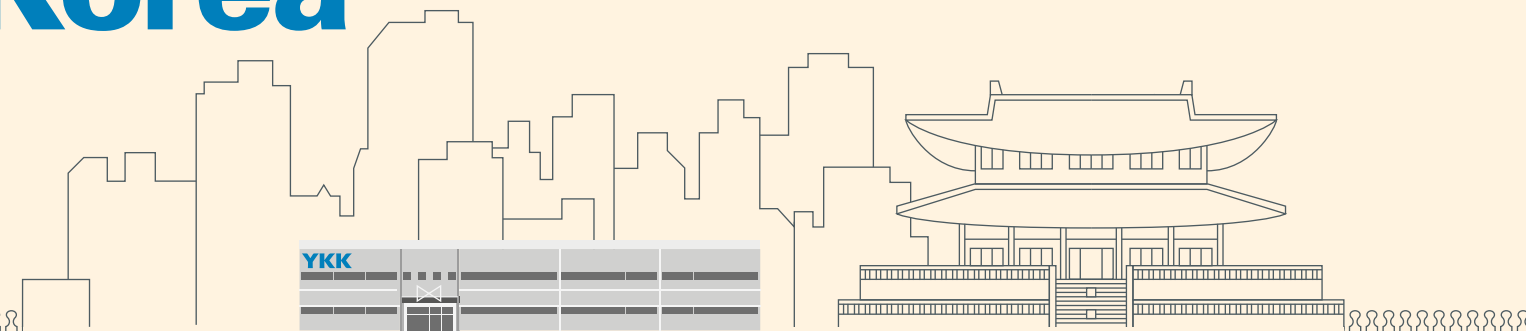


**YKK Taiwan Co., Ltd.**  
**Incorporated:** 1966  
**Head office:** Taipei  
**Branches/sales offices:** Taichung and Tainan  
**Factory size:** 42,000 sqm and 36,000 sqm  
**R&D:** R&D Centre

Since the inception of our R&D Centre in 2002, we not only enhanced our ability to satisfy the ever-growing needs of our customers, we also established YKK Taiwan as one of the most important development and production centre within the YKK Group worldwide.

A high-functional fabric industry, plating subcontractors and skilful molding manufacturers are our key supporters. Our strong teamwork focus enables us to produce a wide array of new products locally and contribute to our sister companies overseas.

# Korea



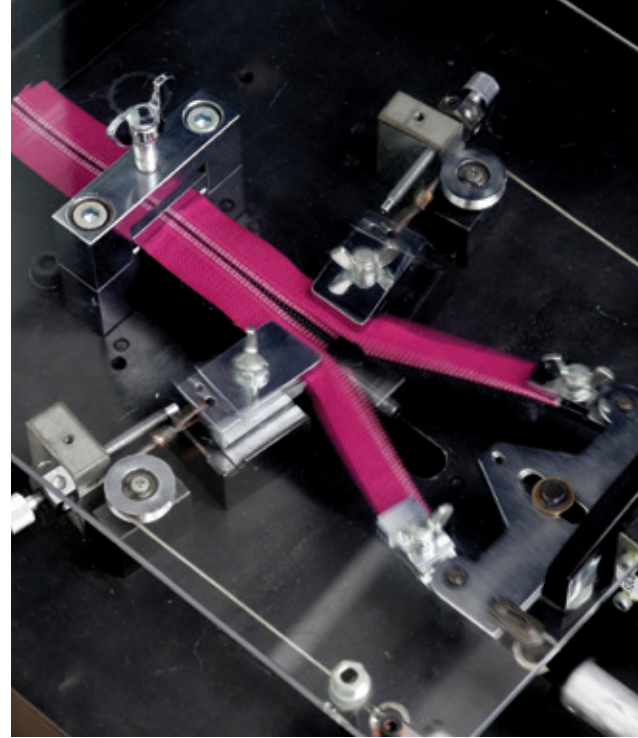
**YKK Korea Co., Ltd.**  
**Incorporated:** 1977  
**Head office:** Seoul  
**Branches/sales offices:** Ulsan  
**Factory size:** 45,199 sqm

Our philosophy is based on four key focus areas: to satisfy our customers; pursue staff satisfaction and development; contribute to the local community; and to maintain a healthy profitability.

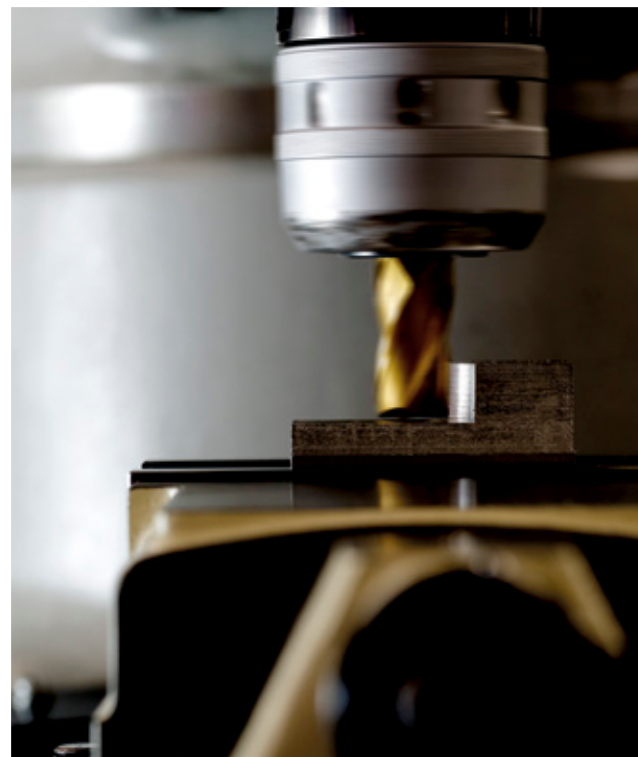
Since our achievement of a US\$ 100 million turnover in 2008, we have challenged various markets in Korea. Our team of highly skilled and experienced staff ensures that we offer high quality products and value added services to meet customers' demands. We will continue to be the best total fastening solution brand and a trustworthy business partner in the market.

Maintaining stable and consistent quality has become a key concern for many manufacturers around the world today.

# Upholding the promise of quality



Counterfeits not only undermine brand values, they also affect consumer confidence in the makers of genuine products. When authenticity is not assured, the resulting defects may even contain materials that are hazardous to human health and safety.



When businesses, especially garment manufacturers, use counterfeit zippers, they may encounter unexpected and potentially serious problems. This is why we strongly recommend the purchase of genuine YKK zippers only through legitimate channels.

As a responsible supplier of YKK zippers, our anti-counterfeit measures will always be focused on protecting our customers and consumers. We believe it is crucial to maintaining the brand value of YKK to our current and future customers.

## Tackling the problem

Counterfeit zippers are primarily produced in Asian countries, exported to ASEAN and South Asia, sewn into clothes there, and then re-exported to markets in the US, Europe and Japan.

As such, we have been working with the relevant authorities since 1993 by taking legal action such as conducting market raids, customs seizures and filing civil suits where applicable. YKK is also committed to taking action in consuming countries with the cooperation of respective brand owners.

To continue ensuring and maintaining the highest quality for our customers, each YKK production site conducts various quality tests and reports the results to our headquarters in Japan on a regular basis.

YKK continues to reinforce our quality management system, while also adhering to local laws and regulations concerning safety, environmental and social issues. In some instances, we have even developed products to meet specific laws and regulations in several regions.



Brand Protection Partnership (BPP) campaign posters



# Contributing to the big picture



YKK ASIA Group's Corporate Social Responsibility Logo

True to our belief in the "Cycle of Goodness", the YKK Group proactively engages in various social contribution activities, including environmental and educational initiatives, as well as manpower efforts.



## Scoring goals in Asia

YKK ASIA Group Kids Football Clinic kicked-off in Singapore in 2007. Since then, the project has travelled to over 11 countries/regions within the Asia Group.

The aim of this project is to support healthy growth of children through sports. Each year, we invite members of top international football clubs to coach participating children. We believe the clinic is a great way for them to develop their passion for sports.



## Cleaning up the earth

The YKK Group Environmental Pledge was established in September 1994 with the goal of ensuring health and prosperity for humanity, while achieving harmony with our environment.

- Tree planting activities
- Environmental clean-up activities
- Environmental education assistance



## Giving back to society

As responsible corporate citizens, the YKK Operating Companies look to continuously contribute in meaningful ways to society.

- Nurturing the next generation
- Supporting community health
- Contributing to community development assistance
- Regional crisis support



## Taking care of our stakeholders

We aim to develop a workplace environment that enables all stakeholders and employees alike to work comfortably together.

- Global marketing forum
- Human resource development
- Service training programs
- Childcare centres
- Health and safety training



## YKK ASIA GROUP LOCATION LISTING

### ASEAN

#### Vietnam

**YKK Vietnam Co., Ltd.**  
**Ho Chi Minh City (Head office)**  
4th Floor, AB Tower, 76 Le Lai,  
Ben Thanh Ward, District 1,  
Ho Chi Minh City, Vietnam  
T: (84) 8-3823-3793  
F: (84) 8-3823-3795  
sales-dept@ykk.com.vn

#### Hanoi

T: (84) 4-3577-0710  
F: (84) 4-3577-0706  
sale-hn@ykk.com.vn

#### Phnom Penh, Cambodia

No. 53, Preah Monivong Blvd,  
Sangkat Srak Chork,  
Khan Daun Penh, Cambodia  
T: (855) 23-723-637  
F: (855) 23-430-685  
sale-pp@ykk.com.vn

#### Thailand

**YKK (Thailand) Co., Ltd.**  
**Bangkok (Head office)**  
9th Floor, Manoonpol Building 2,  
2884/1 New Petchburi Road,  
Bangkapi, Huaykwang,  
Bangkok 10310, Thailand  
T: (66) 2-718-0590  
F: (66) 2-718-0591  
sales\_02@ykk.co.th  
cs\_bangkok02@ykk.co.th  
e\_prosales@ykk.co.th  
www.ykk.co.th

#### Yangon, Myanmar

HAGL Myanmar Center,  
Tower 1, Level 6 Unit 12,  
192 Kaba Aye Pagoda Road,  
Bahan Township, Yangon, Myanmar  
T: (95) 9-2522-42631  
myanmar\_sales@ykk.com.mm

#### Malaysia

**YKK (Malaysia) Sdn. Bhd.**  
**Johor Bahru (Head office)**  
No. 19 Jalan Bakti,  
Kawasan Perindustrian Larkin,  
80350 Johor Bahru, Malaysia  
T: (60) 7-237-4389  
F: (60) 7-237-4890  
info@ykk.com.my

#### Kuala Lumpur

T: (60) 36-272-4580  
F: (60) 36-272-4590

#### Penang

T: (60) 4-6410477/877  
F: (60) 4-6410677

#### Singapore

18 Boon Lay Way, #07-124,  
Tradehub 21, Singapore 609966.  
T: (65) 6265-1875  
F: (65) 6268-9446

#### Indonesia

**PT. YKK Zipper Indonesia**  
**Jakarta (Head office)**  
7. Jl. RP Soeroso,  
P.O. Box 3108/JKT.,  
Jakarta 10330, Indonesia  
T: (62) 21-3193-1708  
F: (62) 21-310-6751  
ykkina\_marketing@ykk.co.id  
www.ykk.co.id

#### Bandung

T: (62) 22-7084-0018/19  
F: (62) 22-753-6430  
ykkina\_bandung@ykk.co.id

#### Semarang

T: (62) 24-841-9377/78  
F: (62) 24-841-9379  
ykkina\_semarang@ykk.co.id

#### The Philippines

**YKK Philippines Inc.**  
**Alabang (Head office)**  
17th & 18th Floors,  
Richville Corporate Tower,  
1107 Alabang-Zapote Road,  
Madrigal Business Park,  
Muntinlupa City, Metro Manila,  
The Philippines  
T: (63) 2-807-8875  
F: (63) 2-807-8660  
sales@ykk.com.ph  
www.ykk.com.ph

### South Asia

#### Bangladesh

**YKK Bangladesh Pte. Ltd.**  
**Dhaka (Head office)**  
Bay's Edgewater, 5th Floor,  
12 North Avenue, Gulshan-2,  
Dhaka-1212, Bangladesh  
T: (880) 2-9842227  
F: (880) 2-58814502  
F: (880) 2-9843716  
ykkdhaka@ykk.com.bd

#### Chittagong

T: (880) 31-2853816  
F: (880) 31-2853819  
ykkdhaka@ykk.com.bd

#### Gazipur

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## YKK Philosophy

### CYCLE OF GOODNESS

“No one prospers without rendering benefit to others.”

## YKK Management Principles



Seeking corporate value of higher significance,  
YKK will pursue innovative quality in the seven  
key areas shown above.

## YKK Core Values

- Do not fear failure; experience builds success.  
Create opportunities for employees.
- Insist on quality in everything.
- Build trust, transparency and respect.



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**Bridging People Across Cultures**

A composition of cityscapes, iconic landmarks and the YKK factories, the brochure's graphics represent the 18 countries/regions in YKK ASIA Group, linked together by a continuous row of zipper teeth. The zipper is symbolic as YKK's most recognized and loved product, as well as our commitment to creating a harmonious society across countries and cultures.

